

# The Nomination Committee's proposal and statement for the Annual General Meeting 2026

The Nomination Committee of Inission AB (publ) for the Annual General Meeting 2026 has consisted of Christian Holm Nilsen, Olle Hulteberg and Jacob Jonmyren.

The Nomination Committee has addressed the matters that, under the Swedish Corporate Governance Code, fall within its responsibility to prepare for the Annual General Meeting. As a basis for its work, the Nomination Committee has reviewed information regarding the work of the Board of Directors as well as the company's operations, development and strategic direction.

## PROPOSALS BY THE NOMINATION COMMITTEE

**The Nomination Committee proposes that the Annual General Meeting resolves:**

- to elect Mathias Larsson as Chairman of the Annual General Meeting,
- that the Board of Directors shall consist of five (5) members,
- to re-elect Margareta Alestig, Mia Bökmark, Olle Hulteberg and Hans Linnarson,
- to elect Martin Jonsson as a new member,
- to elect Olle Hulteberg as Chairman of the Board,
- to elect Ernst & Young AB as the company's auditor, with Johan Eklund as auditor in charge, for the period until the end of the next Annual General Meeting, whereby the current audit firm PwC is replaced, in accordance with the recommendation of the Audit Committee, and
- that Board remuneration, committee remuneration and auditor's fees shall be paid in accordance with the proposal set out in the notice convening the Annual General Meeting.

## STATEMENT OF REASONS

The Nomination Committee considers that the proposed Board of Directors has an appropriate composition in view of Inission's operations, stage of development and strategic direction.

The proposed Board comprises members with complementary expertise and experience within, among other areas, industrial operations, business development and corporate governance. Continuity in the Board's work is ensured through the re-election of existing members, while additional expertise is added through the proposed new election.

The Nomination Committee considers that Martin Jonsson, with his extensive experience in the capital markets and senior positions at, among others, Investor, Brummer & Partners, and Catella, brings valuable expertise and experience to the Board that is important for the company's continued development.

In preparing its proposal, the Nomination Committee has given particular consideration to the need for diversity and breadth within the Board, as well as the importance of an appropriate composition. The Nomination Committee has also considered the independence requirements in accordance with the Swedish Corporate Governance Code.

The Nomination Committee notes that the proposal for the election of auditor is in accordance with the recommendation of the Audit Committee.

Overall, the Nomination Committee considers that the proposed Board of Directors is well suited to lead the company.

## OTHER

The Nomination Committee proposes that the principles for the composition and work of the Nomination Committee shall remain unchanged.

**Karlstad, April 2026**  
**The Nomination Committee of Inission AB (publ)**

*Christian Holm Nilsen*  
*Olle Hulteberg*  
*Jacob Jonmyren*