

Privace policy

for Inission AB

Inission cares about your privacy

Inission AB, org.nr 556747-1890 ("we", "us", "our") ensures that your personal data is processed in a privacy-secure manner with a good level of protection and in accordance with applicable data protection legislation. This privacy policy describes how we process personal data about you as a representative of a company that is a customer or supplier or potential customer or supplier of Inission, and you who visit our website www.inission.com.

This Privacy Policy also describes how we process personal data about you as a shareholder or representative of shareholders or holders or representatives of holders of other financial instruments that can be converted into, converted into or entitle you to acquire shares in Inission ("Shareholders").

If you have any questions about our privacy protection, you are always welcome to contact us. Our contact details are listed below under the heading "Contact information".

Inission is the data controller

We are the data controller for the processing of your personal data and are therefore responsible for ensuring that your data is handled correctly and securely in accordance with applicable legislation. For the processing of Shareholders' personal data in the CSD register, the central securities depository Euroclear Sweden AB is the data controller.

Our processing of your personal data

The table below shows where we receive your personal data from, what personal data we process, for what purposes it is processed, on what legal basis we support the processing and how long we process your personal data.

COMPANY REPRESENTATIVES FOR E.G. CUSTOMERS, SUPPLIERS AND PARTNERS:

We have collected personal data na	Categories of personal data	Purpose of the processing	Legal basis	Storage time
From the company you represent or directly from you	Name, email, telephone number, title, job title and employer, information you provide to us by email or other means of communication	Administering the agreement or relationship with an existing or potential customer/supplier (e.g. administering purchases, payments and invoices)	The processing is necessary for our legitimate interest in keeping in touch with you in order to be able to fulfil our obligations under the agreement with our customer/supplier or to administer the relationship with potential customers/suppliers (balancing of interests)	Your personal data is stored for the duration of our contractual relationship with the company you represent and thereafter for a maximum of 10 years, which corresponds to the general limitation period according to Section 2 of the Limitation Act (1981:130). If you represents a potential customer/supplier, your personal data is stored for 24 months from the last contact

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We have collected personal data na	Categories of personal data	Purpose of the processing	Legal basis	Storage time
From you	Name, e-mail, telephone number, title, job title, employer and any other personal data you choose to share with us	Provide support, respond to and manage requests	The processing is necessary for our legitimate interest in answering and handling requests from you and the company you represent (balancing of interests)	Your personal data is processed for as long as it is necessary to respond to and handle your requests. If the company you represent is our customer, supplier or partner, we may store your personal data for the duration of our contractual relationship with the company and thereafter for a maximum of 10 years (general limitation period)
From the company you represent or directly from you	Personal data that we need to process in order to comply with our legal obligations, e.g. name, email, title, job title, employer	Comply with applicable laws, such as accounting, tax laws	The processing is necessary for compliance with our legal obligations	Your personal data is processed for as long as required by law. For example, your personal data processed for the purpose of complying with the relevant accounting legislation is stored for seven years, counting from the end of the calendar year in which the financial year to which the information belonged was closed
From the company you represent or directly from you	Personal data that we need to process in order to safeguard our legal interests, e.g. name, e-mail, telephone number, title, job title, employer, information you provide to us via email or other communication methods	Safeguard our legal interests, e.g. in the event of non-payment	The processing is necessary for our legitimate interest in safeguarding our legal interests, e.g. to be paid (balancing of interests)	Your personal data is processed for as long as it is necessary to safeguard our legal interests
Generated by camera surveillance carried out at Inission's premises	Photo or video recordings	To prevent and manage burglary in Inission premises, especially at entrances and exits to secured areas and protected rooms	The processing is necessary for our legitimate interest in investigating crimes in the event of burglary in our premises and ensuring the physical security of our premises (balancing of interests)	72 hours. However, photo or video recordings can be stored for up to 30 days if it is likely that the recording will be handed over to the police in connection with the investigation of crimes or accidents

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We have collected personal data na	Categories of personal data	Purpose of the processing	Legal basis	Storage time
From the company you represent or directly from you	Name, email, title, job title and employer	To enable marketing and communication about our brand and our services, e.g. sending newsletters and other marketing materials, invitations to Inission's events, meetings, etc.	The processing is necessary for our legitimate interest in marketing our brand and services to the company you represent (balancing of interests)	24 months from last contact

DATA ABOUT VISITORS TO OUR WEBSITE:

We have collected personal data na	Categories of personal data	Purpose of the processing	Legal basis	Storage time
Via cookies on our website	Technical data, such as IP address, unique device ID, browser, other data from cookies or similar tracking technologies	To ensure that our website works	The processing is necessary for our legitimate interest in ensuring that our website functions as planned (balancing of interests)	The storage time for each cookie is stated in our cookie policy
Via cookies on our website	Technical data, e.g. IP address, unique device ID, browser, other data from cookies or similar tracking technologies, online behaviour, e.g. which pages you have viewed on our website or one of our websites	In order to develop and streamline our website, e.g. based on how the website is used	Consent	The storage time for each cookie is stated in our cookie policy

Shareholders

The bulleted list below shows what personal data we process about you as a Shareholder. Your personal data may be provided to us directly from you or from the company you represent. Your personal data, if included in the CSD register, may also be disclosed to us from the central securities depository, Euroclear Sweden AB.

- » contact details consisting of name, title, address, telephone number and e-mail address;
- » Personal number;
- » organization number (if it can be linked to you as a person);

- » holdings of shares or other financial instruments;
- » financial information, such as information on voting rights at general meetings, shareholdings and ownership rights;
- » any information about proxy holders representing shareholders;
- » any information about the trustee, pledge and pledgee as well as other entries in the CSD register.

Other information provided by you or the organisation you represent or covered by the information we receive from the central securities depository may also be processed.

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Purpose of the processing	Legal basis	Storage time
Fulfil our obligations to you as a Shareholder under our Articles of Association.	The processing is necessary to fulfil our contractual obligations to you according to the Articles of Association (performance of agreements). Regarding representatives of Shareholders, the processing is necessary for our legitimate interest in fulfilling our contractual obligations to Shareholders (balancing of interests).	Your personal data is processed for as long as necessary to fulfil the purpose of the processing.
Fulfil our obligations to you and other Shareholders under the Swedish Companies Act, other applicable legislation or under our listing agreement.	The processing is necessary to fulfil our legal obligations under the Swedish Companies Act or other applicable legislation (legal obligation). With regard to representatives of Shareholders, the processing is necessary for our legitimate interest in fulfilling our contractual obligations towards our Shareholders (balancing of interests).	Your personal data is processed for as long as required by law.
Distribution of shareholder-related information.	The processing is necessary in order for us to be able to inform Shareholders and other stakeholders in a timely and correct manner about company-relevant information (balancing of interests).	Your personal data is processed for as long as necessary to fulfil the purpose of the processing.

Our social media channels

We process personal data that we gain access to through our channels on social media platforms for the purpose of marketing ourselves and our products as well as interacting with existing customers, potential customers and partners. The processing is necessary for our legitimate interest in marketing ourselves and our products and in interacting with existing customers, potential customers and partners (balancing of interests). Personal data is processed for as long as it is necessary to fulfil the purposes of the personal data processing. For information about the platforms' processing of personal data in connection with visiting our social media channels such as Youtube, Instagram, Facebook and LinkedIn, please refer to the respective platforms' privacy policies.

With whom do we share your personal data?

We do not disclose personal data to anyone else (third party), except in situations where it is necessary to comply with a legal obligation or to fulfil the purposes for which we process your personal data. The table below lists situations in which your personal data may be shared with third parties.

Third party	The purpose of the division
Other companies within our group	Personal data may need to be shared with other companies within the Group because central functions such as analysis, marketing and finance are partly handled jointly within the group of which we are a part

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Third party	The purpose of the division
Suppliers and partners	We may share your personal data with different suppliers and/or partners if such suppliers or partners need your personal data in order to fulfil their assignments for us, e.g. cloud service providers
Authorities	Personal data may be disclosed to authorities when required to comply with legal obligations
Divestment	In the event that we intend to transfer all or part of our business, personal data may be shared with a potential buyer
Public	Our share register is public and is kept available with us for anyone who wants to access it. The information that appears in the share register is therefore disclosed upon request. The minutes and voting list from the general meeting may be disclosed to shareholders present at the meeting as well as to the Swedish Companies Registration Office, auditors and others to whom we have a legal obligation to disclose the minutes or otherwise deem it appropriate to disclose the minutes. Information about e.g. major Shareholders may be disclosed to authorities, advisers and the public in connection with the preparation of prospectuses, information memorandums and financial reports.

Transfer of personal data to third countries

As a general rule, we, our suppliers and partners only process your personal data within the EU/EEA. If we transfer personal data outside the EU/EEA, we will take the necessary measures to ensure that the personal data is processed in a secure manner, either by ensuring that there is a decision from the European Commission that the third country in question offers an adequate level of protection, or by applying an appropriate safeguard, such as the European Commission's Standard Contractual Clauses. If you would like to receive a copy of the safeguards we have put in place or information about where those safeguards are available, please contact us at the contact details set out below.

Your rights

A summary of the rights you can enjoy under the General Data Protection Regulation (GDPR) follows below.

RIGHT TO WITHDRAW CONSENT

Where the processing of your personal data is based on your consent as a legal basis, you have the right to withdraw your consent at any time by contacting us via the contact information provided at the bottom of this Privacy Policy.

RIGHT TO INFORMATION

You have the right to be informed whether we are processing personal data concerning you and, if so, to receive a copy of it together with information about the purposes of the processing, the categories of personal data processed, the categories of recipients of the personal data, the storage period, your rights regarding the processing, the existence of automated decision-making (including profiling), information about the security mechanisms applied in the event of any transfer of your personal data to countries outside the EU/EEA and, if the data has not been collected from you, where the data comes from.

RIGHT TO RECTIFICATION

If the personal data we process about you is incorrect, incomplete or out of date, you have the right to ask us to correct or supplement it without undue delay.

RIGHT TO ERASURE

You often have the right to request that we delete your personal data without undue delay. This is the case when (i) the personal data is no longer necessary for the purposes for which it was processed, (ii) you withdraw your consent and there is no other legal basis for the processing, (iii) you have objected to the processing of your personal

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data for direct marketing purposes, or to processing that takes place on the basis of a balancing of interests as a legal basis and we cannot demonstrate compelling reasons for the processing that outweigh your interests, rights and freedoms, (iv) the processing is not carried out for the establishment, exercise or defence of legal claims, (v) the personal data has been unlawfully processed or (vi) the personal data must be erased in order to comply with a legal obligation.

RIGHT TO OBJECT

You have the right to object at any time to the processing of personal data we support on the legal basis of balancing of interests, including e.g. profiling. In addition, you always have the right to object to the processing of your personal data for direct marketing purposes. We will then no longer process the personal data, unless we can demonstrate compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or if the processing is for the establishment, exercise or defence of legal claims.

RIGHT TO RESTRICTION OF PROCESSING

In some cases, you have the right to require us to restrict the processing of your personal data. This is the case when (i) you believe that the personal data is not accurate and you are awaiting our verification of the accuracy of the personal data, (ii) the processing is unlawful and instead of the personal data being erased, you wish the processing to be restricted, (iii) we no longer need the personal data for the purposes of the processing but you need it to be able to establish, exercise or defend legal claims, or (iv) when you have objected to processing based on a balancing of interests, and You are waiting for verification of whether our legitimate reasons outweigh yours to be completed.

RIGHT TO DATA PORTABILITY

When personal data you have provided to us is processed automatically and with your consent or on the basis of an agreement with you as a legal basis, you have the right to receive your personal data in a commonly used and machine-readable format and to transfer the personal data to another data controller.

RIGHT TO LODGE A COMPLAINT WITH A SUPERVISORY AUTHORITY

You have the right to lodge a complaint about our processing of your personal data with the Swedish Authority for Privacy Protection, Box 8114, SE-104 20 Stockholm, Sweden.

Cookies

We use cookies and similar technologies to provide certain features on our websites, as well as to improve the website and send you better and more personalized marketing. We use cookies in accordance with this Privacy Policy and our Cookie Policy.

Changes

We have the right to change this Privacy Policy at any time. In the event of changes to this Privacy Policy, we will post the revised Privacy Policy on www.inission.com with information about when the changes will take effect. We may also inform you of changes in other appropriate ways.

Contact

Please do not hesitate to contact us if you have any questions about this Privacy Policy, the processing of your personal data, or if you wish to exercise your rights under this Privacy Policy or applicable law.

» Inission AB

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